

GLENMARK LIFE SCIENCES LIMITED

| Annual Action Plan FY 2023-24 | | | |
|-------------------------------|---|---|---|
| Project | Name of the CSR Projects or Programmes | Activity as per Schedule VII of the Companies Act, 2013 | Manner of Execution (Direct or through Implementing Agency) |
| Project 1 | Sustainable Livelihood(Access to Education) | Schedule VII (ii) | Implementation Agency |
| Project 2 | Access to Healthcare | Schedule VII(i) | Implementation Agency |
| Project 3 | Water Stewardship | Schedule VII (iv) | Implementation Agency |
| Project 4 | Community Development | Schedule VII (ii) (iv)(x)(xi)(xii) | Implementation Agency |
| Project 5 | Employee Volunteering | Schedule VII(i) (ii) (iv)(x)(xi)(xii) | Implementation Agency |

Implementation Schedule including details on funds utilization

1. Fund will be disbursed in phase/tranche wise depending on the nature of the project.
2. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement.

Monitoring and Reporting Mechanism

1. The monitoring mechanism of each project will differ on the basis of the nature of the project. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
2. Monitoring will be done basis the periodic reports and utilisation certificates received from Implementing Agencies.
3. The Company will also monitor project implementation on periodic basis via field visits or review calls, as the case maybe.

Details of Need and Impact Assessment, if applicable, as per the projects undertaken by the Company

Impact assessments will be conducted as per applicability.